

This plan was updated on May 2, 2022, to reflect the most recent public health guidance.

COVID-19 Safety Plan for Cashion Cultural Legacy 2021-2022

This plan is based upon the guidance of the California Department of Public Health (CDPH), Santa Clara County Health (SCCH), Centers for Disease Control and Prevention (CDC), and Cal/OSHA as presented in the [SLFRF-Recovery-Plan-Performance-Report-County-of-Santa-Clara-Final.pdf \(sccgov.org\)](#).

Cashion Cultural Legacy prioritizes the safety of its Academy participants, performing artists and staff. This plan lays out Cashion Cultural Legacy's COVID-19 safety plan for the 2021-22 performance year and reflects CDPH, CDC, and Cal/OSHA guidance. Given the continuing evolving situation with COVID-19, we can expect public health guidance will be updated throughout the year. Cashion Cultural Legacy will update its practices to align with this guidance while protecting the health and safety of our Academy participants, performing artists and staff.

Vaccination

Vaccination is an important strategy to protect academy participants, performing artists, staff and community members. Almost all of Cashion Cultural Legacy Board Members, staff and performing artists who are eligible are vaccinated.

Per CDPH guidance, Cashion Cultural Legacy requests proof of vaccination status (including booster shots) of all eligible participants 12 years old and up in order to participate in dance company rehearsals, Academy classes, or any type of performance or recital. Verification of status is an important tool for use in determining the need for testing, contact tracing, quarantine, and isolation. Verification of vaccination (and booster) must be emailed to health@loslupenos.org.

Vaccination status will be documented with proof of vaccination or with a completed and signed [self-certification of COVID-19 vaccination status](#). Self-certification is not allowed.

According to the **CDPH**, only the following modes may be used as proof of vaccination:

- COVID-19 Vaccination Record Card (issued by the Department of Health and Human Services Centers for Disease Control & Prevention or WHO Yellow Card) which includes name of person vaccinated, type of vaccine provided and date last dose administered); or
- a photo of a Vaccination Record Card as a separate document; or
- a photo of the client's Vaccination Record Card stored on a phone or electronic device; or
- documentation of COVID-19 vaccination from a health care provider; or
- digital record that includes a QR code that when scanned by a SMART Health Card reader displays to the reader client name, date of birth, vaccine dates and vaccine type; or

If a participant or staff member is unable to share their vaccination status, they will be treated as **not vaccinated** for all purposes of this plan.

Cashion Cultural Legacy recognizes that a participant or staff member who cannot get vaccinated due to a disability (covered by the ADA), has a disability that affects their ability to have a full immune response to vaccination, or has a sincerely held religious belief or practice (covered by Title VII of the Civil Rights Act of 1964), may be entitled to a reasonable accommodation that does not pose an undue hardship on the operation of the organization.

Masks

The following summarizes Cashion Cultural Legacy's masking policies:

- For Dance Company artists (Los Lupeños and Los Lupeños Juvenil), masks are optional but recommended.
- All Academy participants are required to mask indoors except those who are exempt based on [CDPH face mask guidance](#). Exemptions to mask requirements include:
 - Persons younger than two years old.
 - Persons with a medical condition, mental health condition, or disability that prevents wearing a mask. This includes persons with a medical condition for whom wearing a mask could obstruct breathing or who are unconscious, incapacitated, or otherwise unable to remove a mask without assistance.
 - Persons who are hearing impaired, or when communicating with a person who is hearing impaired, the ability to see the mouth is essential for communication.
 - Persons for whom wearing a mask would create a risk to the person related to their work, as determined by local, state, or federal regulators or workplace safety guidelines.
 - Persons who are working alone in a closed office or room.
 - Persons who are actively eating and/or drinking.
- Academy Staff and other adults exempted from wearing a mask due to a medical condition, must wear a non-restrictive alternative, such as a face shield with a drape on the bottom edge, as long as their condition permits it.
- Cashion Cultural Legacy will provide a mask to participants who fail to bring one.
- Cashion Cultural Legacy will work with participants who are not exempt from masking requirements to help them meet the requirement. If needed, Cashion Cultural Legacy will consult with parents for assistance. If a participant is not exempt and continues to refuse to wear a mask, Cashion Cultural Legacy has the right to withdraw the participant from the program.
- If a mask cannot be used for pedagogical or developmental reasons, (e.g., communicating or assisting young children or those with special needs) a face shield with a drape ([per CDPH guidelines](#)) can be used instead of a mask while in the studio as long as the wearer maintains physical distance from others.
- Cashion Cultural Legacy will continue to monitor transmission in the community and adjust this policy as needed.
- Even when not required, staff may elect to wear a mask.

Physical Distancing

The CDPH does not include any recommendations concerning physical distancing in the performing arts and reports that, “Recent evidence indicates that in-person instruction can occur safely without minimum physical distancing requirements when other mitigation strategies (e.g., masking) are implemented.”

Cashion Cultural Legacy will maximize physical distance as much as possible when participants and staff are drinking water indoors. Cashion Cultural Legacy will also arrange for participants and staff to drink water outdoors when feasible.

If participants are unable to wear masks, Cashion Cultural Legacy will promote physical distancing as an alternative safety measure when feasible.

Gatherings

Performance events have the potential to cause substantial spread of COVID-19 within and beyond the community. Performing Arts organizations are encouraged to consult with local health officials before deciding to host such events, particularly in communities where COVID-19 remains highly prevalent and/or vaccination rates remain low. The following are additional considerations to optimize health and safety for all attendees:

- Host such events outdoors whenever possible.
- Separate the event into multiple events whenever possible.
- Ensure all eligible attendees (participants and adults) are fully vaccinated. Require pre-entry testing for all unvaccinated attendees just prior to the event.
- Plan in advance how to identify close contacts if it is later discovered that someone with COVID-19 attended the event.
- Consider the option to use of masks at outdoor performance events depending on the set up and situation.
- If food or drinks are to be served, serve them outdoors whenever possible and/or place them away from other areas to clearly designate spaces where masks must be worn.

Ventilation

- Exterior doors will be open as weather allows.
- When experiencing unhealthy air quality typically associated with wildfires, the studio will implement:
 - Keeping doors and windows shut.
 - Setting the central system's circulating fan to operate continuously.
 - Using portable air cleaners in studio.
- Cashion Cultural Legacy staff will monitor [air quality](#).
- If needed, Cashion Cultural Legacy will consider dismissing participants and cancel practices until air quality improves and proper ventilation in the studio can resume.

Stay Home When Sick and Get Tested

CDPH does not recommend that organizations use screening questions before participants or staff attend practice. Instead, the focus is on reminding staff and participants that those who are not feeling well should stay home. The CDPH notes that getting tested for COVID-19 when symptoms

are consistent with COVID-19 will help with rapid contact tracing and prevent possible spread at schools. CDPH recommends that staff members and participants with symptoms of COVID-19 infection not return for in-person practice until they have met these criteria:

- At least 24 hours have passed since resolution of fever without the use of fever-reducing medications; and
- Other symptoms have improved; and
- They have a negative COVID-19 test, OR a healthcare provider has provided documentation that the symptoms are typical of their underlying chronic condition (e.g., allergies or asthma) OR a healthcare provider has confirmed an alternative named diagnosis (e.g., Streptococcal pharyngitis, Coxsackie virus), OR at least 10 days have passed since symptom onset.

Participants and staff who have symptoms of infectious illness, such as influenza (flu) or COVID-19, should stay home and be referred to their healthcare provider for testing and care.

Staff should contact the Academy Administrator or Executive Director if they are experiencing any common symptoms of COVID-19 or are not feeling well. Parents and guardians should contact the Artistic Director or their Academy Instructor if their dancer is not feeling well.

Cashion Cultural Legacy staff will remind parents and guardians to keep children home if they are showing signs and symptoms of COVID-19 and get them tested.

Common Symptoms of COVID-19 (CDPH)

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| ■ Headache | ■ New loss of taste or smell |
| ■ Fever or chills | ■ Sore throat |
| ■ Cough | ■ Congestion or runny nose |
| ■ Shortness of breath or difficulty breathing | ■ Nausea or vomiting |
| ■ Fatigue (tiredness) | ■ Diarrhea |
| ■ Muscle or body aches | |

When Participants or Staff Are Sick During Practice

When a dancer or staff member is sick while practicing, Cashion Cultural Legacy staff must immediately contact the parent for a dancer under the age of 16 and send the participant home. The participant or staff member should leave the studio and seek a test from their healthcare provider or a community testing site.

If the dancer or staff member tests positive for COVID-19, they will be directed to contact their healthcare provider for follow up response and monitoring.

If the dancer or staff member tests negative for COVID-19, they may return to practice following the 24 hours after a fever subsides without the use of medication and symptoms have improved.

Hand Hygiene

Promoting and making time for hand washing is a CDPH-recommended safety layer. As appropriate and feasible:

- Participants will wash hands and use hand sanitizer throughout practice, including during bathroom breaks.
- Hand sanitizer is available in the studio.
- Hand sanitizers will be stored up, away, and out of sight of young children and should be used only with adult supervision for children under 6 years of age.

Cleaning and Disinfection

- Cashion Cultural Legacy has cleaning and disinfection protocols and will continue to implement them as they would before the pandemic.
- Per CDPH COVID-19 guidance, cleaning once a day is usually enough to sufficiently remove potential viruses that may be on surfaces.
- If a facility has had a sick person with COVID-19 within the last 24 hours, clean AND disinfect the spaces occupied by that person during that time.

Travel

Please see the table below for CDC recommendations and requirements concerning travel.

Domestic Travel	Not Vaccinated	Fully Vaccinated
Get tested 1-3 days before travel	✓	
Get tested 3-5 days after travel and self-quarantine for 7 days. Self-quarantine for 10 days if you don't get tested.	✓	
Self-monitor for symptoms	✓	✓
Wear a mask and take other precautions during travel	✓	✓

International Travel	Not Vaccinated	Fully Vaccinated
Get tested 1-3 days before traveling out of the US	✓	
Mandatory test required before flying to US	✓	✓
Get tested 3-5 days after travel	✓	✓
Self-quarantine after travel for 7 days with a negative test or 10 days without test	✓	
Self-monitor for symptoms	✓	✓
Wear a mask and take other precautions during travel	✓	✓

Response Testing and Quarantine

Definitions

Fully vaccinated: two weeks have passed since individual received their final dose of COVID-19 vaccine.

Close Contact: anyone who was within 0-6 feet of a Case for more than 15 minutes over a 24-hour period.

Testing and Quarantine of Vaccinated Close Contacts

Cashion Cultural Legacy will follow the CDPH's guidance on response testing and quarantine, which include the following:

- Fully vaccinated people should get tested if experiencing **COVID-19 symptoms**.
- If fully vaccinated people test positive for COVID-19, they should follow CDPH and local health department guidance regarding isolation and/or exclusion from high risk settings.
- Fully vaccinated close contacts and previously infected close contacts who are asymptomatic do not need to quarantine.

- Fully vaccinated close contacts who remain asymptomatic and do not need to quarantine should get tested 3-5 days after exposure.
- Fully vaccinated or previously infected close contacts should self-monitor for COVID-19 symptoms and strictly adhere to all recommended non-pharmaceutical interventions (e.g., wearing a mask, maintaining a distance of at least 6 feet from non-household members, frequently performing hand hygiene, avoiding crowds and poorly ventilated indoor spaces) for 5 days following the last date of exposure.

Testing of Those Who Previously Had COVID-19

People who have tested positive for COVID-19 within the past three months and recovered do not need to get tested following an exposure as long as they do not develop new symptoms.

Testing and Quarantine of Unvaccinated Close Contacts

When All Parties Were Wearing a Mask

When all parties were wearing a mask in an indoor setting, participants who are unvaccinated and are close contacts may undergo a modified quarantine and continue to attend practice if they:

- Are asymptomatic;
- Continue to appropriately mask, as required;
- Test immediately after exposure and on or after day 5; and

CDPH provides the following testing guidance for participants in modified quarantine.

- Test as soon as a person is informed that they were a close contact of someone with COVID-19. Subsequent testing may occur on or after Day 5 from the date of last exposure.

According to CDPH, participants in modified quarantine:

- Are strongly encouraged to wear masks when outdoors.

Participants can end their quarantine after Day 5 if a diagnostic specimen is collected on Day 5 from the date of last exposure and they test negative.

When One Party Was Not Wearing a Mask

When one party was not wearing a mask, those who remain asymptomatic may discontinue self-quarantine under the following conditions:

- Quarantine can end after Day 5 from the date of last exposure without testing; OR
- Quarantine can end after Day 5 if a diagnostic specimen (e.g., antigen diagnostic test, PCR/molecular diagnostic test, or pooled PCR/molecular test) is collected on or after Day 5 from the date of last exposure and tests negative.

- To discontinue quarantine before 5 days following last known exposure, asymptomatic close contacts must:
 - Continue daily self-monitoring for symptoms through Day 5 from last known exposure; AND
 - Follow all recommended non-pharmaceutical interventions (e.g., wearing a mask when around others, hand washing, avoiding crowds) through Day 5 from last known exposure.

If any symptoms develop during this 5-day period, the exposed person must immediately isolate, get tested, and contact their healthcare provider with any questions regarding their care.

Tests to Assess Status during Quarantine or to Exit Quarantine

- Any FDA-approved diagnostic test is acceptable for evaluation of an individual's COVID-19 status. This includes antigen diagnostic tests and PCR diagnostic tests. PCR tests are preferred, but not required. See the CDPH testing resources for more information.
- Collection of diagnostic specimens for asymptomatic persons during quarantine may occur in healthcare settings, or other locations supervised by healthcare personnel. Specimens may be processed at the point-of-care (POC) or in a laboratory.
- At this time, at-home testing is recommended for evaluation of an individual's status during quarantine.
- For persons in quarantine who experience symptoms, a negative result from an antigen test or POC molecular test results should be confirmed with a laboratory-based PCR test.

Case Reporting and Contact Tracing

Cashion Cultural Legacy staff will follow this protocol where there is one or more confirmed cases of COVID-19 in the community:

- A Cashion Cultural Legacy staff member will be notified immediately upon receiving a positive test.
- A Cashion Cultural Legacy staff member will immediately notify the Executive Director.
- A Cashion Cultural Legacy staff member or designee will collect data from the infected individual to determine contact tracing.
- A Cashion Cultural Legacy staff member or designee will contact all those who are determined to be close contacts. A close contact is a person who was within 3 feet of the infected individual for more than 15 minutes.
- A Cashion Cultural Legacy staff member will notify the Lupeños community using template letters.

Cashion Cultural Legacy will comply with the notice obligations set out in SB 586, ensuring that staff and families will receive prompt notifications of exposures and closures, while also maintaining confidentiality.

Cashion Cultural Legacy will maintain accurate records and track all COVID-19 cases, while ensuring medical information remains confidential.

Per Cal/OSHA guidance, Cashion Cultural Legacy will provide written notice within one day of learning of a case to fellow dancers who may have been exposed to COVID-19.

Outbreaks

In the case of an outbreak, Cashion Cultural Legacy will follow these protocols:

- Provide written notice of a community site outbreak (three or more cases in an exposed group in a 14-day period) and major outbreaks (20 or more cases within a 30-day period).
- During any outbreak, masks are required regardless of vaccination status both indoors and outdoors when individuals are less than six feet from another person.
- During major outbreaks, six-foot physical distancing is required where feasible, both indoors and outdoors.